

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Wednesday 10 October 2018

Councillor John Clarke (Chair)

Councillor Michael Payne
Councillor Michael Adams
Councillor Chris Barnfather

Councillor Bob Collis
Councillor Kevin Doyle
Councillor Marje Paling

Officers in Attendance: D Archer and L Mellors

9 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

None.

10 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 24 JULY 2018.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

11 DECLARATION OF INTERESTS.

None.

12 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

13 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

14 PROPOSAL FOR CONSULTATION; LOCAL PAY SCALES

The Service Manager Organisational Development introduced a report, which had been circulated prior to the meeting, introducing proposals for the implementation of revised local pay to accommodate changes to national pay points. The report was also seeking authorisation to commence formal consultation with trade unions on the proposals.

RESOLVED to:

- 1) Support the key principles applied to the formulation of the revised local pay scale detailed in sections 3.1- 3.7 of the report;
- 2) Adopt the revised local pay scales shown at Annex 1, Appendix 3 to the report as the basis of consultation with recognised trade unions; and
- 3) Adopt the proposed timeline for implementation.

The meeting finished at 10.35 am

Signed by Chair:
Date: